

Industry Milestone: Journeyman

Hourly Rates Surpass 60 Euros, Reveals OneQrew's Latest Price Index for Skilled Crafts

For the third consecutive year, OneQrew is proud to present its annual Price Index for Skilled Crafts, offering a recurring format with which we present an overall economic picture of the industry and shed light on price trends across various trades. To achieve this, we draw on the extensive customer network of the OneQrew companies, which supply more than 27,000 companies with modern software solutions.



"Skilled labor in the crafts industry is in short supply, leading inevitably to rising prices. We stand by the principle that exceptional craftsmanship deserves fair compensation. While our skilled workforce benefits from higher wages, we acknowledge that rising costs place a significant burden on our clients.

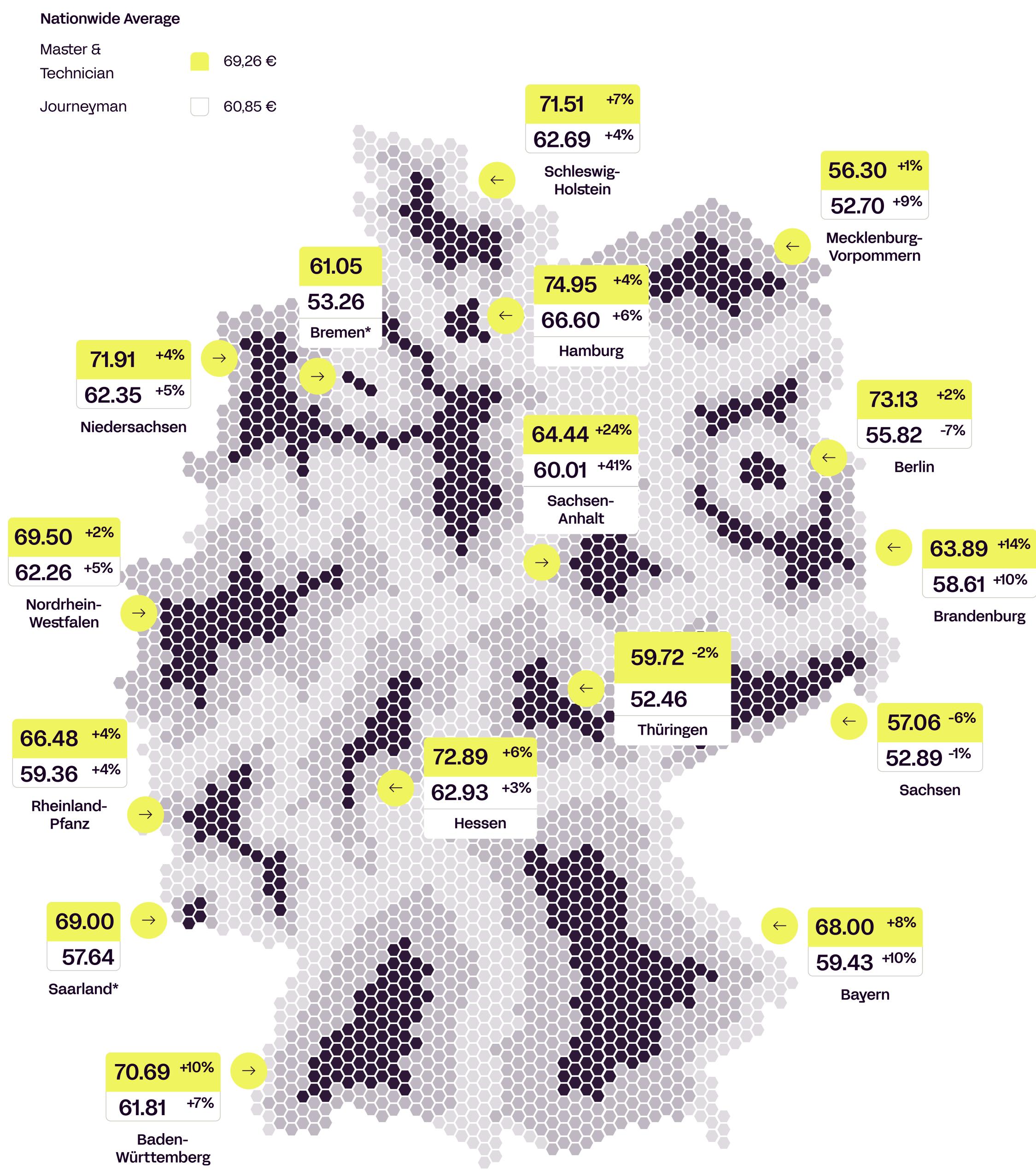
Dominik Hartmann CEO OneQrew I'm convinced that the only way out of this predicament is through boosting productivity. By completing tasks more efficiently—using fewer, yet more skilled hours—clients' costs remain stable, and craftworkers gain the capacity to serve more orders promptly. This strategy is crucial for addressing the soaring demand efficiently.

Embracing modern technology is fundamental to achieving this goal. Cutting down on unproductive time is key, and that's where modern tools for quoting, invoicing, and the use of smart apps over traditional paper methods come into play, significantly boosting productivity both in our offices and on-site."

For the Price Index for Skilled Crafts, OneQrew surveyed a total of 534 German trade businesses, mainly from the plumbing/heating/air conditioning, electrical engineering, roofing, carpentry, joinery/carpentry, metal/plant/steel construction and painting/plastering/plastering trades. The responses were collected in an online survey between November 27 and December 13, 2023.



Average Hourly Rates Distributed by State



These are net values excluding VAT

Source: Results were collected as part of an online survey of the Group's customer base from November 27 to December 13, 2023.

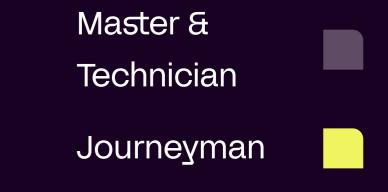
Note: Percentage changes compared to the previous year are only available if there is a sufficient number of responses and a relevant change compared to the previous year.

*These are values from the last Price Index survey, as not enough answers were given in this survey.



Average Hourly Rates Distributed by Trade

These are net values excluding VAT



Roofers & Framers

Figures in €

Plumbing & HVAC		+4% 63.85 7	2.23 +5%	
Window construction		60.80	4 +5%	
Metal & steelwork construction		+1% 61.69 7	71.83 49%	
Line to the second seco	+5%	59.96 69.64	+6%	
Carpenter & Joiner	+10% 58	3.31 68.78	+5%	
Structural & Civil Engineering	+6%	60.63 65.68	+4%	
Painter, Plaster & Stuccoer	59.60	64.60		
	+11% 58.0	07 65.03 + 15%		

Percentage changes compared to the previous survey from quarter 1, 2023 are only available if there is a sufficient number of responses and a relevant change compared to the previous survey.



Average Hourly Rates Distributed by Company Size

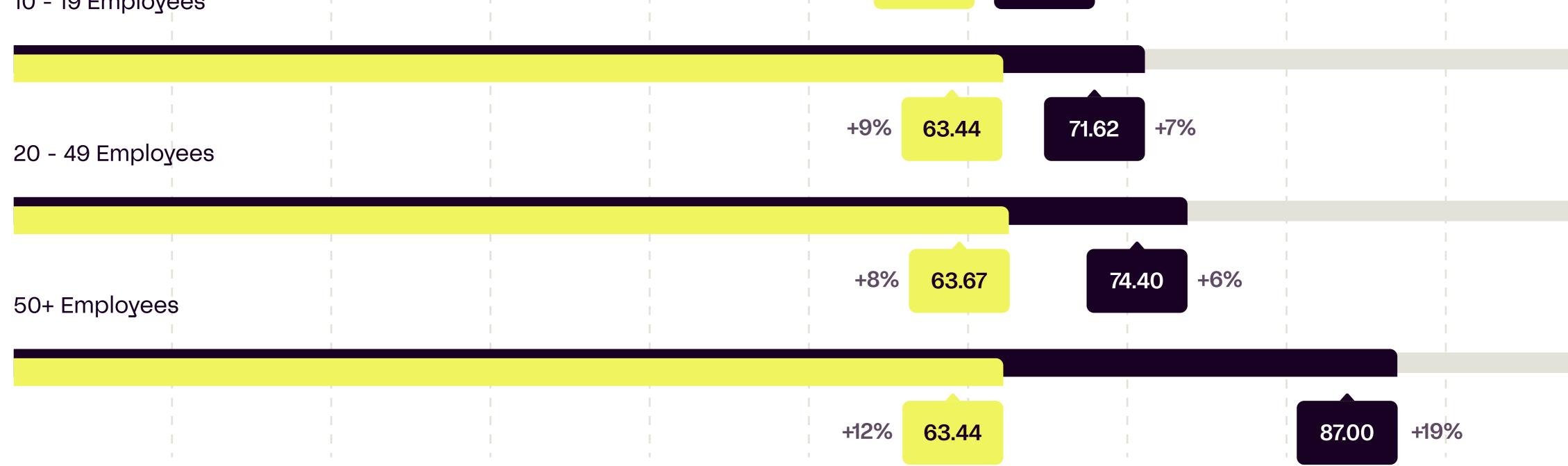


Figures in €

0 - 1 Employee

These are net values excluding VAT

2 - 4 Employees	+9% 57.56 64.36 +5%	
5 - 9 Employees	+6% 58.51 66.78 +8%	
10 - 19 Employees	+5% 60.76 68.83 +7%	



Which companies have increased their hourly rates?

Percentage of companies surveyed that have increased their prices in the last 6 months.

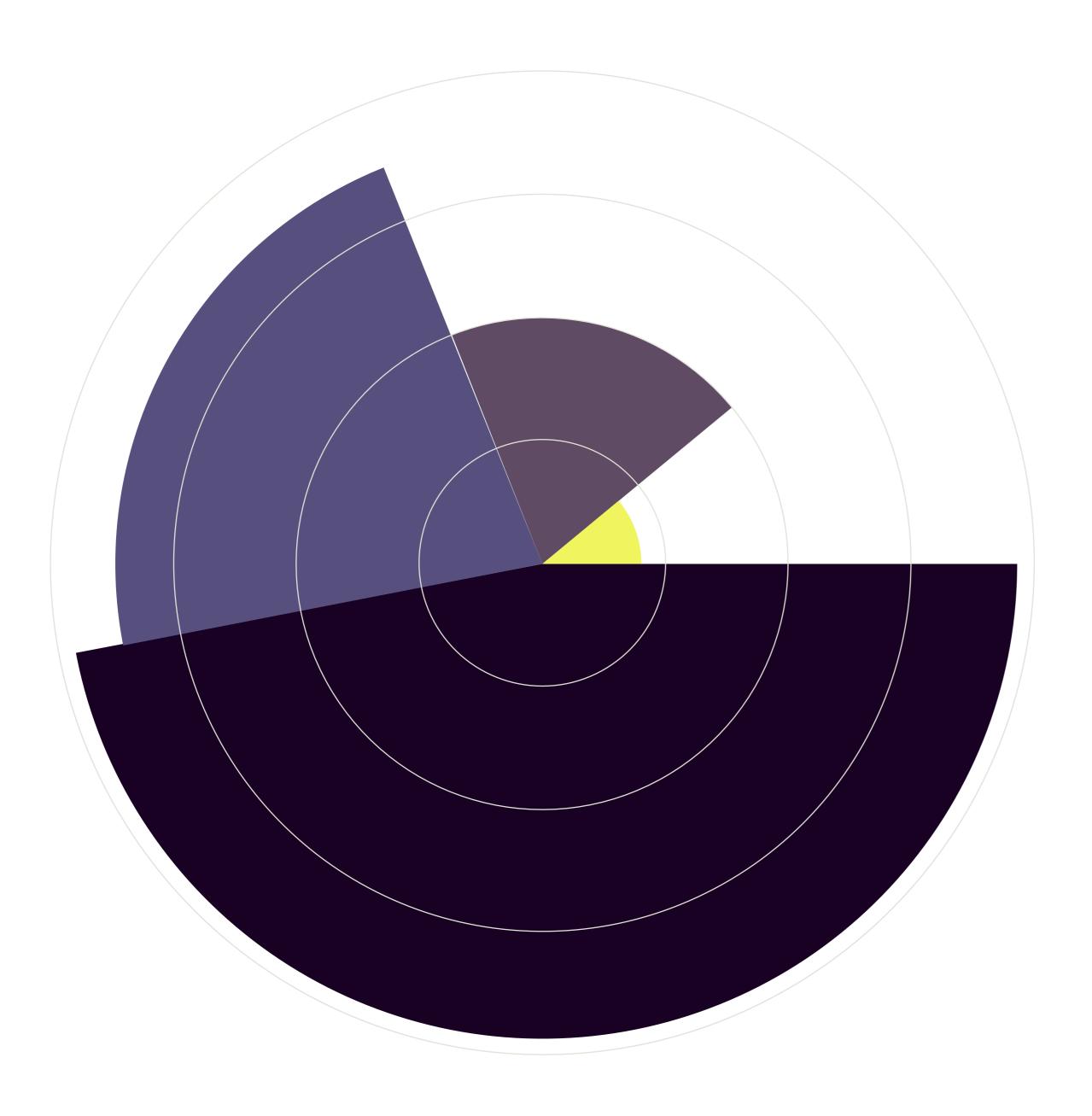
0 - 1 Employee Figures in %

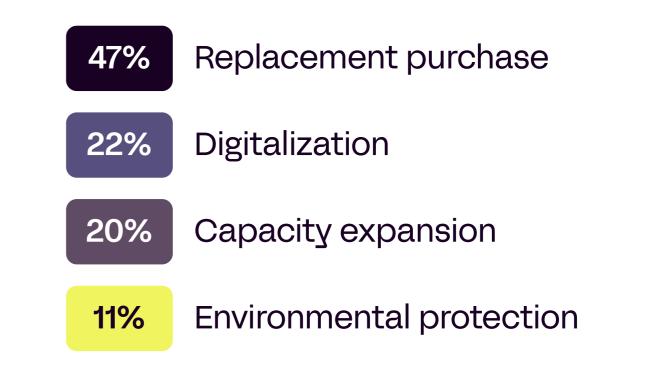
2 - 4 Employees				
5 - 9 Employees	41			
10 - 19 Employees		55		
20 - 49 Employees			67	
50+ Employees			65	I I I
		60		I I I



Planned investment priorities

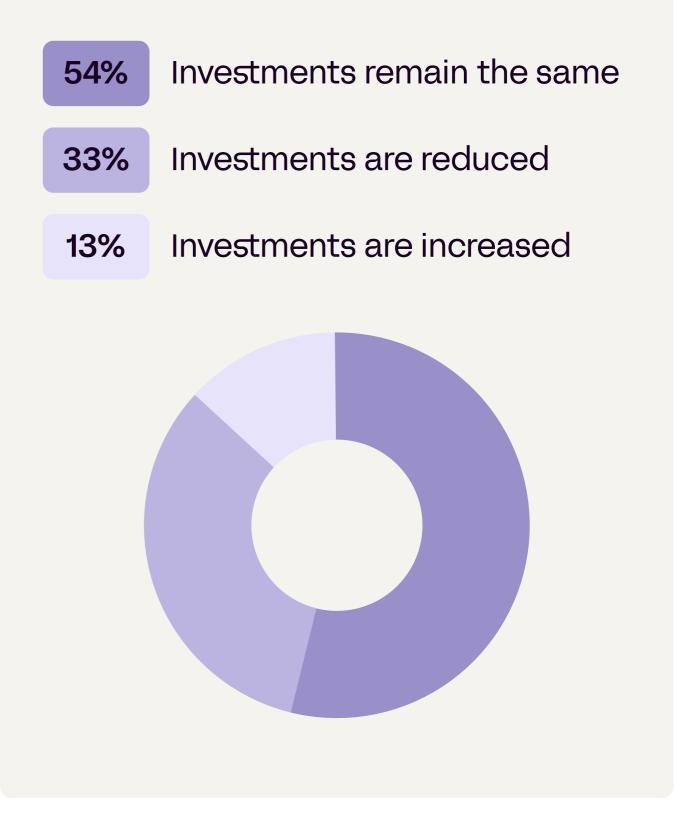
What are your plans for investment?





Change to previous year

How is your investment planning for 2024 changing?



Roofers & Framers

Electrical engineering

Window construction

Structural & Civil Engineering

ramers

49% Replacement purchase



26% Replacer





Replacement purchase

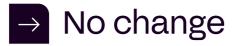
19%	Digitalization	24%	Digitalization	26%	Digitalization	29%	Digitalization
24%	Capacity expansion	22% Capacity expansion		26%	Capacity expansion	0%	Capacity expansion
8%	Eco protection	7%	Eco protection	21%	Eco protection	0%	Eco protection
Painter, & Stucc	, Plasterer coer	Metal 8 constru	a steelwork uction	Plumbi	ng & HVAC	Carper	nter & Joiner
•				Plumbi 47%	ng & HVAC Replacement purchase	Carper 44%	nter & Joiner Replacement purchase
& Stucc	coer	constru	uction				
a Stucc	coer Replacement purchase	constru 47%	uction Replacement purchase	47%	Replacement purchase	44%	Replacement purchase



Order situation at a glance

Percentage of companies surveyed by trade.





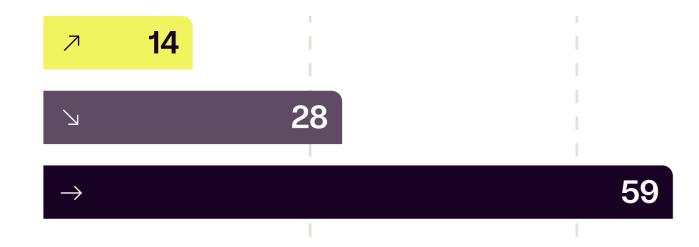
Negative trend

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Retrospect

Order situation trend in the last 6 months

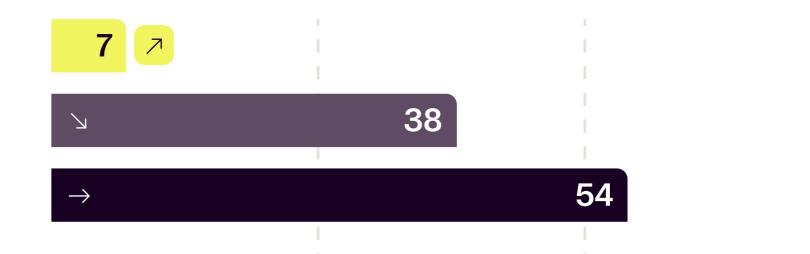
Roofers & Framers



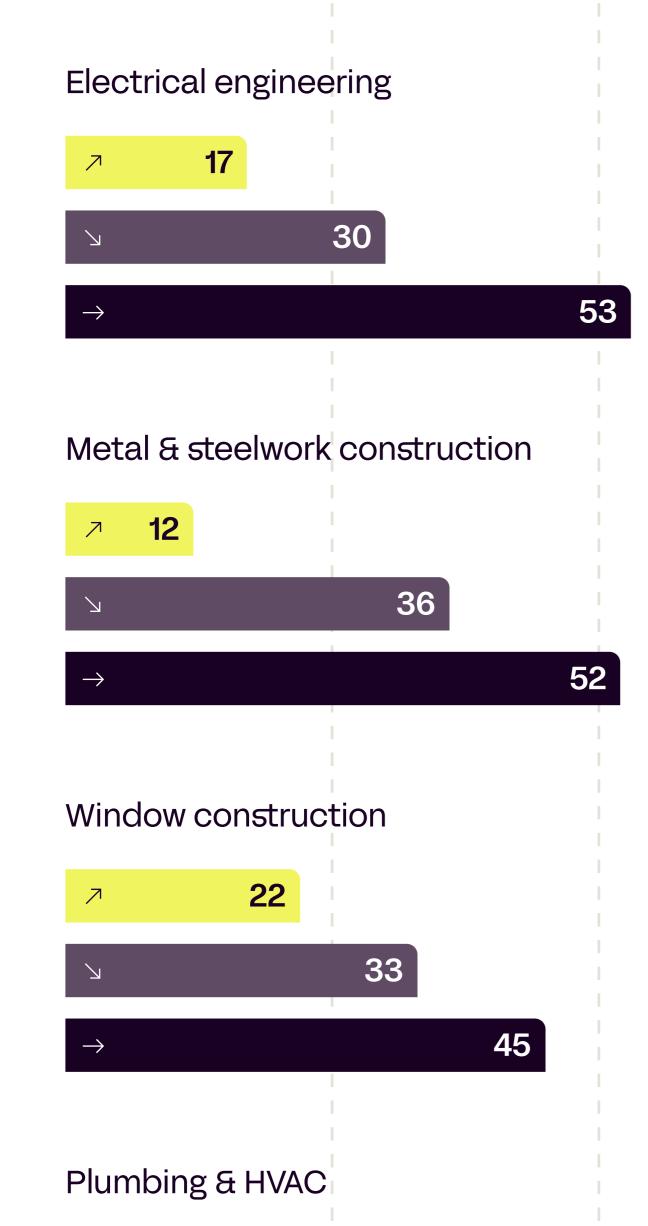
Prognosis

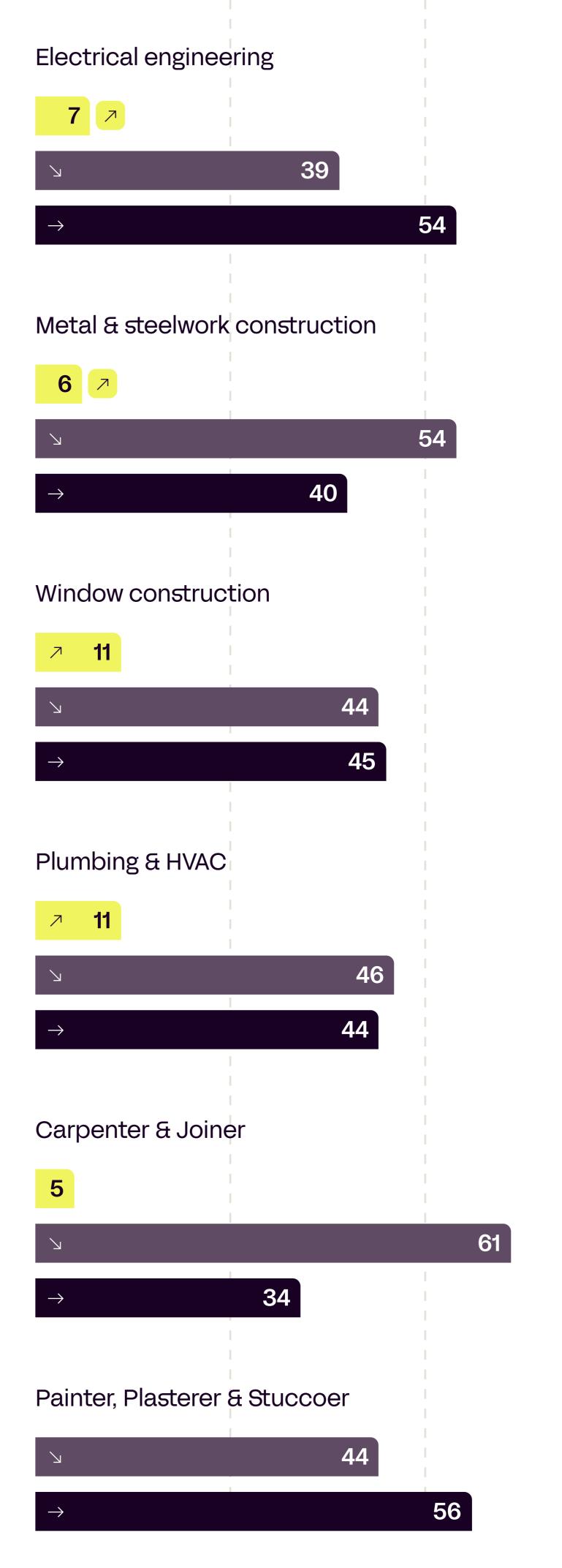
Development of the order situation in 2024

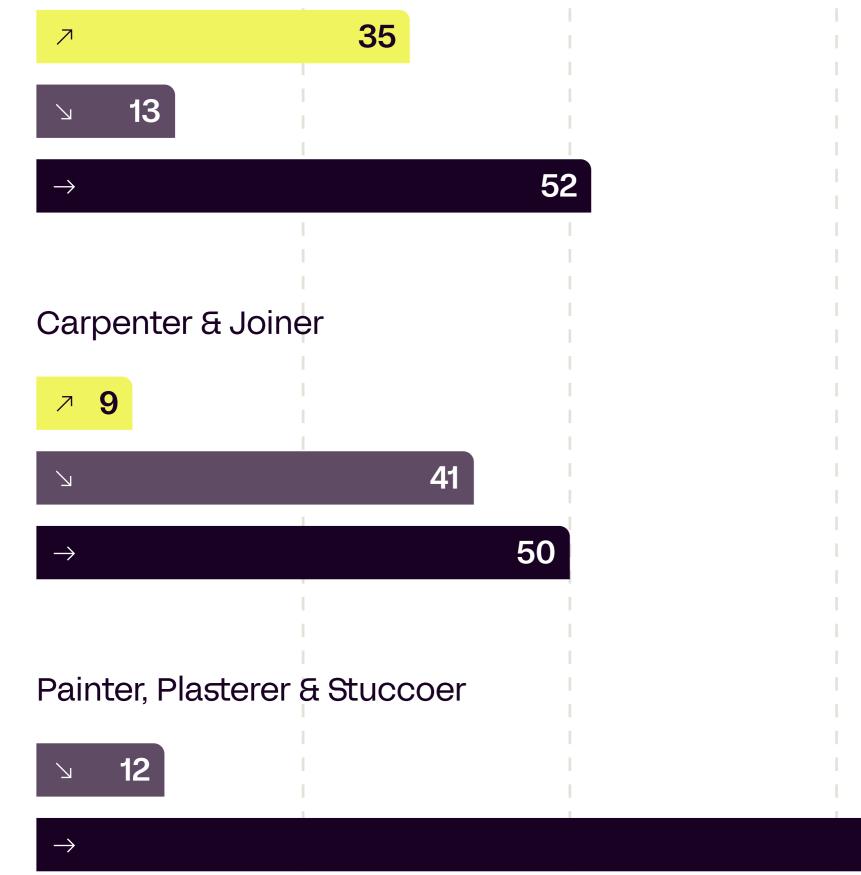
Roofers & Framers



Figures in %









88

Human resources development

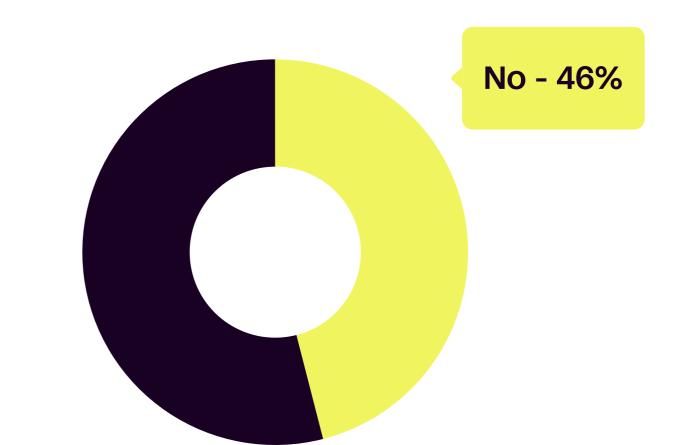
Percentage of companies surveyed that took part in the survey.

Development over the last 6 months

How has the number of employees in your company changed?



Are you planning to hire additional employees in 2024?



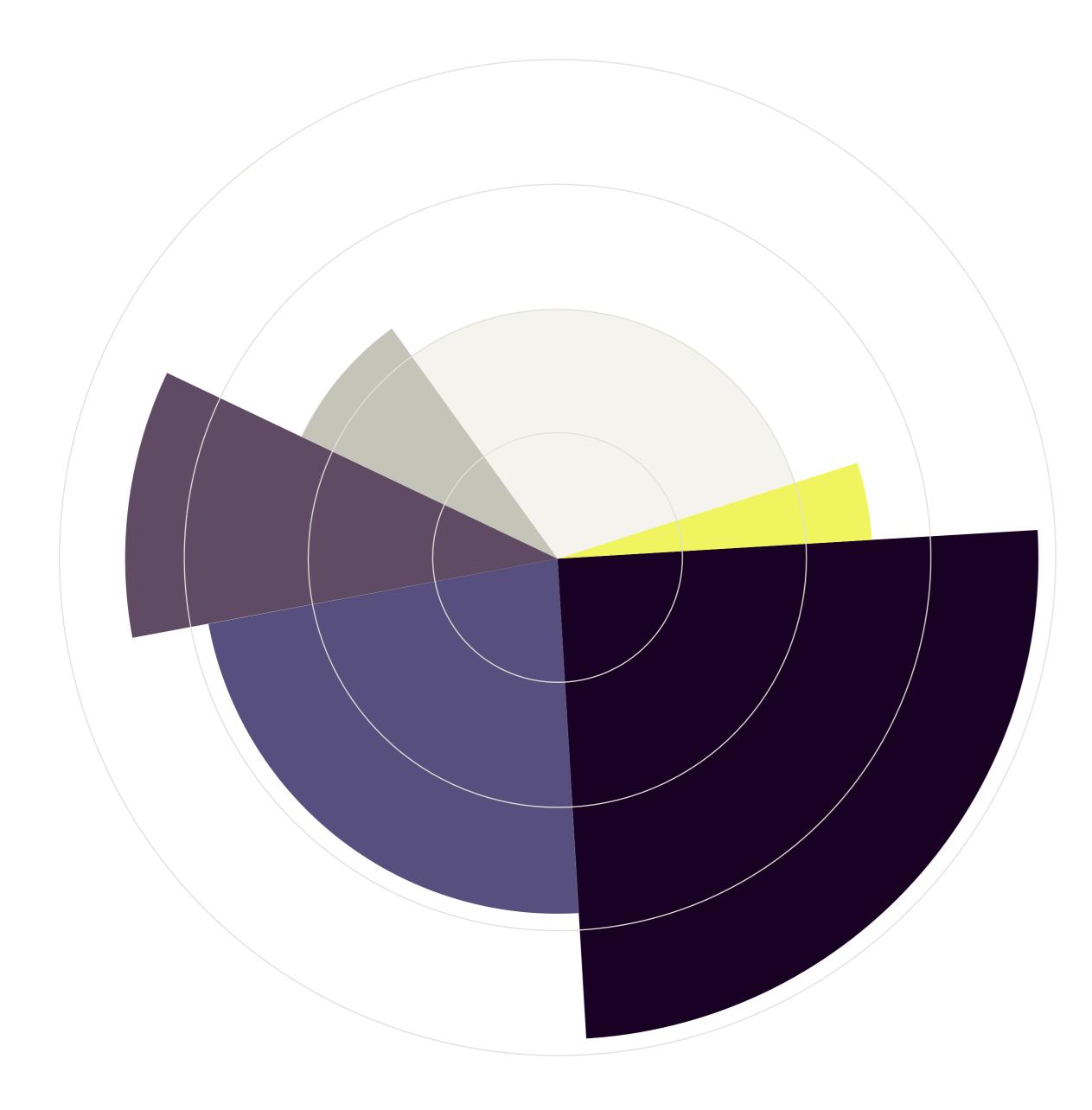






Planned investments to counteract the staff shortage

What investments are you planning to counteract the staff shortage in your company?





Additional training programs

25% Hiring more trainees



- 10% Hire a subcontractor
- 8% No measures required
- **4%** Employing temporary workers

